



SOS Children's Villages is an International Child Development non-profit organization that provides care for children at risk of losing, as well as those who have lost parental care. The Member Association of Swaziland is currently serving at least 3500 children and this is done through two methods; Family Based Care, as well as Family Strengthening. The association is currently functioning in the four national regions and aims to expand its coverage in order to meet the needs of more children.

Applications are invited for the following vacancy: **SOCIAL WORKER (1)**, one to be based in Mbabane. Candidate will be employed on a two (2) year renewable contract.

Main Purpose of the Job

S/he provides guidance, advice and support to children, community caregivers and SOS Mothers in the form of psychosocial support. The Social Worker also ensures that the procedures for admission/departure of children into and from the SOS Children's Village Programmes are properly followed; this is conducted through structured assessments. S/he works closely with relevant officers to plan appropriate curriculum and development of each child. Lastly, the Social Worker facilitates psychosocial support camps for children and caregivers, and offers expert knowledge to community based organizations.

Qualification

- Bachelor's Degree in Social Work
- Has worked in an NGO for a minimum of 3 years
- At least 3 years relevant work experience in psychosocial support
- Drivers Licence

Work Experience

- Experience in child admission and departure processes and procedures of children in alternative care
- Experience in working closely with State Welfare Authorities and other external bodies who may provide services in child welfare
- Experience in individual and group counselling; rural, semi-urban and urban communities members
- Knowledge in community development as well as child development issues
- Knowledge on child rights as per UN Guidelines
- Knowledge of the UN Guidelines on Alternative Care
- Knowledge on child rights as per the Swaziland National Legislation
- Experience in or knowledge of child protection issues policies and guidelines

Skills Requirement

- Excellent report writing skills
- Ability to communicate effectively, both orally and in writing; fluent in English and siSwati
- Ability to maintain confidential information
- Work under minimal supervision
- Critical thinker and complex problem solver
- Conflict resolution skills
- Excellent organisational and analytical skills
- Computer literate

If you are interested in the above post(s), please send a detailed CV and letter of application to; The National Human Resource Manager, SOS Children's Villages at Nhlalakahle Villiers Street opposite Cashbuild delivery site Manzini or fax application to 2505 8491 or email to: wenzile.zwane@sos-swaziland.org. Enclose a detailed CV and names of two most recent referees. If you are not contacted within 10 days of the closing date, please consider your application unsuccessful.

Closing date for applications is 19th September 2017