



SOS CHILDREN'S
VILLAGES

INCUBATOR

**VACANCY: CHILD & YOUTH DEVELOPMENT COORDINATOR – SITEKI
PROGRAMME LOCATION**

SOS Children's Villages Association is an International Child and Welfare non-profit organization that provides care for children who have lost parental care and/ or at risk of losing parental care. As a quality care giving organization, the primary role of the Child & Youth Development Coordinator is to ensure that the developmental programs for children and mothers are effectively implemented. The role ensures the necessary psychosocial support and wellbeing for Children, SOS Mothers and other caregivers.

Child and Youth Development Coordinator (Based in the Siteki Programme):

The ideal candidate will be hired on a **2-year contract (renewable)**.

The incumbent has to live on the SOS premises.

Qualification requirements are as follows:

Experience in:

- Working with children and their caregivers on children's developmental needs
- Working directly with SOS Mothers and other SOS caregivers:
 - ✓ Driving the professional development of SOS Mothers
 - ✓ Performance management of SOS Mothers
 - ✓ Providing care, guidance as well as professional advice to caregivers in line with the UN guidelines on child rights
- Working with children of all ages
- Working with families
- Working with communities
- Align with government and community protocol in dealings with children, families and other partners

Qualification and Competencies

- Degree in Social Work, Psychology or equivalent
- In depth understanding of Child related policies and legislation
- At least 2 (two) years' work experience in relevant field
- Experience working with communities
- Ability to work effectively in a team
- Ability to work with adults (mothers and caregivers)
- Fluent in both English and siSwati; written and spoken
- Excellent report writing skills
- Change management skills

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- Critical thinker and is able to solve complex problem
- Computer literate
- Valid driver's License

Personal Attributes:

- Trustworthiness; modelling principled behaviour
- Is able to maintain confidentiality
- Passion for women and children's rights

Remuneration

The organisation will offer a competitive remuneration for the vacant position, including a 13th cheque and contributory to medical aid.

Interested candidates should send their curriculum vitae and cover letter to the Human Resource Manager, SOS Swaziland Children's Villages, at Nhlalakahle Villiers Street opposite Cashbuild delivery site Manzini or fax applications to 2505 8472 or email to Wenzile.zwane@sos-swaziland.org Enclosing a detailed CV and names of two referees. **If you are not contacted within 10 days of the closing date, please consider your application to be unsuccessful. Enclosing a detailed CV and names of two referees.**

Closing date for applications is the **14th April 2018**

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